



Gig Harbor Fire & Medic One

RESOLUTION 2025-10
December 9, 2025

BE IT RESOLVED by the Board of Fire Commissioners of Pierce County Fire District No. 5 as follows:

WHEREAS, Pierce County Fire District No. 5 seeks to comply with all applicable laws and regulations, and

WHEREAS, the State of Washington adopted RCW 49.46.200, 49.46.210 and WAC 296-128 requiring paid sick leave for employees, and

WHEREAS, Pierce County Fire District No. 5 has certain employees who are not covered by agreements that meet or exceed the provisions of the paid sick leave law, and

NOW, THEREFORE BE IT HEREBY RESOLVED, that Pierce County Fire District No. 5 adopts the attached Temporary and/or Part Time Employee Paid Sick Leave Policy (Attachment A).

Adopted at a regular meeting of the Board of Fire Commissioners, Pierce County Fire District No. 5, this 9th day of December, 2025.

PIERCE COUNTY FIRE DISTRICT NO. 5

Attest:

Dennis Doan
Dennis Doan (Dec 10, 2025 15:07:36 PST)
District Secretary

Kevin L Entze
Kevin L Entze (Dec 11, 2025 11:41:31 PST)
Chairman

Joe Urvina
Joe Urvina (Dec 10, 2025 15:23:30 PST)
Commissioner

By R. Nho
Commissioner

Tom Sutich
Tom Sutich (Dec 10, 2025 15:42:42 PST)
Commissioner

Matthew Fleming
Matthew Fleming (Dec 12, 2025 17:20:33 PST)
Commissioner