



Gig Harbor Fire & Medic One

NOTICE OF SPECIAL MEETING AGENDA
Special Commissioners' Meeting
November 18, 2025
5:00 P.M.

1. Call to Order/Pledge of Allegiance
2. Approval of the Agenda
3. Commissioner Absence
4. Communications
5. Approve minutes from **October 28, 2025**, Commissioner meeting.
6. Accounts Payable & Payroll Approvals

Accounts Payable (Checks)	
Check #'s 2632 – 2643	\$510,926.68
ACCOUNTS PAYABLE TOTALS	\$510,926.68

Payroll (Checks & ACH Transfers)	
Check #'s 2584 – 2631	\$228,450.45
Check #'s 2645 – 2691	\$115,725.58
ACH Payroll Transfer (Drafts)	\$286,438.74
ACH Payroll Transfer	\$630,594.26
PAYROLL TOTALS	\$1,261,209.03

GRAND TOTAL CHECKS & ACH TRANSFERS	\$1,772,135.71
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7. Local 3390 Reports
8. Chiefs Reports
9. Standing Committee Reports
10. Chairman's Report
11. 2022 Bond Update
12. **OLD BUSINESS**



Gig Harbor Fire & Medic One

13. NEW BUSINESS

a. 2026 Budget – Presentation of Final 2026 Budget and Resolutions

- Resolution 2025-04 – 2026 Budget Approval
- Resolution 2025-05 – Fire Expense
- Resolution 2025-06 – EMS
- Resolution 2025-07 – Capital Expenses

b. Station 51 Bid Award

c. ST50 Project Final Acceptance

14. Open Public Comment (state your name for the record, you will have 3 minutes)

15. GOOD OF THE ORDER

16. SPECIAL INTERESTS/UPCOMING EVENTS

Adjourn Meeting. Next regular meeting: **Tuesday, December 9, 2025, at 5:00 PM**



Gig Harbor Fire & Medic One

COMMISSIONERS' MEETING MINUTES

October 28, 2025

Chairman Entze called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

Present: Commissioners Entze, Urvina, Nelson, Sutich and Fleming (virtually); Fire Chief D. Doan (virtually); Deputy Chief's P. Oldenburg, N. Langlow, J. Johnson, Division Chief S. Peterson, Finance Director K. Hackmeister, Technology & Communications Specialist M. Herzog, Executive Assistant L. Medved, and Virtual Attendees: HR Manager J. Grunder and Local 3390.

APPROVAL OF THE AGENDA

Commissioners Sutich and Nelson moved and seconded approval of the agenda. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

RECOGNITIONS

DC Langlow presented Lifesaving Awards to Seattle Firefighter Andy Pomeroy and Gig Harbor Police Officer Patrick Sam, and the Citizen Hero Award to John Wisdom, President of the Crescent Creek Pickleball Club.

COMMISSIONER ABSENCE

COMMUNICATIONS

MINUTES AND VOUCHERS

Commissioners Sutich and Nelson moved and seconded approval of the October 14, 2025, meeting minutes. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

Commissioners Nelson and Urvina moved and seconded a motion to approve accounts payable checks #2485 – 2543, 2554 – 2583, and payroll checks #2544 – 2553, and ACH payroll transfers, as outlined in the agenda for a total consideration of \$2,051,313.50. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

LOCAL 3390 REPORTS

CHIEFS REPORTS

DC Oldenburg reported:

- Health and Safety Administrative Assistant expected to start on December 8th.

STANDING COMMITTEE REPORTS

- Contract negotiations are ongoing, and the next meeting is on November 5th.

FINANCIAL REPORT

- Krystal Hackmeister reviewed the financial reports for September 2025.

CHAIRMAN'S REPORT

- Commissioners Urvina and Entze attended the state conference last week.

2022 CAPITAL BOND PROJECTS UPDATE

DC Johnson reported:

- Station 53, 57, & 50 – Final acceptance for 50 will be discussed at the next meeting.
- Station 51 – Notice of award was provided but is delayed due legal review. A hearing is set for Friday, November 7. Chairman Entze thanked DC Johnson for his continued efforts with the bond projects.
- Training Campus
 - Parking Lot: Paving is done until spring.
 - Support Building: Roof panels will be completed this week. Carpet and baseboards have been installed on the 1st and 2nd floors and are currently protected by ram boards.
 - Training Tower: Hollow metal doors are in, pouring floor 3 in mid-November.

OLD BUSINESS

NEW BUSINESS

- A. 2026 Preliminary Budget – Krystal Hackmeister
 - Presented the 2026 preliminary budget; budget adoption is scheduled for the next meeting on November 18th.
- B. 2026 Revenue Hearing – Krystal Hackmeister
 - Commissioner Entze opened the hearing as required by RCW 84.55.120, and Krystal presented the revenue for fiscal year 2026.
 - After no public comment, Commissioner Entze then closed the public hearing.
- C. Resolution 2025-04 – 2026 Budget Approval (first reading, no action needed)
- D. Resolution 2025-05 – Fire Expense (first reading, no action needed)
- E. Resolution 2025-06 – EMS (first reading, no action needed)
- F. Resolution 2025-07 – Capital Expenses (first reading, no action needed)
- G. Station 53/57 Project Final Acceptance – DC Johnson
 - No current policy exists to delegate final acceptance. DC Johnson requested approval to submit final documents to the state. Commissioner Nelson made a motion to authorize staff to proceed with final acceptance and submit required documents. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

PUBLIC COMMENT

GOOD OF THE ORDER

SPECIAL INTERESTS/UPCOMING EVENTS

EXECUTIVE SESSION

ADJOURNMENT

There being no further business to discuss, Chairman Entze adjourned the meeting at 5:57PM.

The next regular meeting will be Tuesday, November 18, at 5:00 p.m.

Chairman/Commissioner

Commissioner

Commissioner

Commissioner

Commissioner

Attest: District Secretary

Checks/Bank Drafts Issued 10/25/25 - 11/13/25
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ACCOUNTS PAYABLE:

Dollar Amount

TOTAL

Bank Drafts:	DFT0001470	through	DFT000184	11/10/25 Payroll	\$	286,438.74	\$	286,438.74
	TOTAL BANK DRAFTS:				\$	286,438.74	\$	286,438.74

Check Numbers:	2584	through	2631	General	\$	228,450.45	\$	228,450.45
	2632	through	2644	11/10/25 Payroll	\$	510,926.68	\$	510,926.68
	2645	through	2668	General	\$	72,292.30	\$	72,292.30
	2669	through	2669	Capital	\$	7,261.08	\$	7,261.08
	2670	through	2690	General	\$	29,867.20	\$	29,867.20
	2691	through	2691	Capital	\$	6,305.00	\$	6,305.00
	TOTAL CHECKS:				\$	855,102.71	\$	855,102.71

ACCOUNTS PAYABLE TOTAL:							\$	1,141,541.45
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ACH Payroll Transfer :				11/10/25 Payroll	\$	630,594.26	\$	630,594.26
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GRAND TOTAL:							\$	1,772,135.71
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** ALL CHECKS WERE PRINTED BY PCFDS **

CHECK APPROVAL:

November 10, 2025
APPROVED BY Perry Oldenburg

PAYROLL:

Dollar Amount

TOTAL

Check Nos:	2632	through	2643	\$	510,143.96	\$	510,143.96
	(Benefit & L&I Monthly Payment)						
	ACH Payroll Transfer Amount:			\$	630,594.26	\$	630,594.26
	Decision Point ACH Payroll Transfer Amount:			\$	127,780.53	\$	127,780.53
	Div of Child Support ACH Payroll Transfer Amount:			\$	439.50	\$	439.50
	Fidelity ACH Payroll Transfer Amount:			\$	10,482.50	\$	10,482.50
	941 ACH Payroll Transfer Amount:			\$	147,736.21	\$	147,736.21

GRAND TOTAL ACCOUNTS PAYABLE & PAYROLL: \$ 1,427,176.96



Pierce County Fire Protection District No.5

Check Report

By Check Number

Date Range: 10/25/2025 - 11/13/2025

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: Payroll-Payroll						
73	DECISION POINT	11/10/2025	Bank Draft	0.00	3,537.50	DFT0001470
73	DECISION POINT	11/10/2025	Bank Draft	0.00	32,796.86	DFT0001471
73	DECISION POINT	11/10/2025	Bank Draft	0.00	4,419.57	DFT0001472
73	DECISION POINT	11/10/2025	Bank Draft	0.00	39,680.02	DFT0001473
73	DECISION POINT	11/10/2025	Bank Draft	0.00	1,047.82	DFT0001474
73	DECISION POINT	11/10/2025	Bank Draft	0.00	40,806.01	DFT0001475
73	DECISION POINT	11/10/2025	Bank Draft	0.00	5,492.75	DFT0001476
283	DSHS - DIV OF CHILD SUPPORT	11/10/2025	Bank Draft	0.00	439.50	DFT0001477
303	FIDELITY INVESTMENTS	11/10/2025	Bank Draft	0.00	5,270.00	DFT0001478
303	FIDELITY INVESTMENTS	11/10/2025	Bank Draft	0.00	500.00	DFT0001479
303	FIDELITY INVESTMENTS	11/10/2025	Bank Draft	0.00	3,487.50	DFT0001480
303	FIDELITY INVESTMENTS	11/10/2025	Bank Draft	0.00	1,225.00	DFT0001481
14	Internal Revenue Service - EFTPS	11/10/2025	Bank Draft	0.00	29,624.91	DFT0001482
14	Internal Revenue Service - EFTPS	11/10/2025	Bank Draft	0.00	944.12	DFT0001483
14	Internal Revenue Service - EFTPS	11/10/2025	Bank Draft	0.00	117,167.18	DFT0001484

Bank Code Payroll Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	0	0	0.00	0.00
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	15	15	0.00	286,438.74
EFT's	0	0	0.00	0.00
	15	15	0.00	286,438.74

Check Report

Date Range: 10/25/2025 - 11/13/2025

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: Pooled Cash-Pooled Cash						
107	DEPT LABOR & INDUSTRIES	10/29/2025	Regular	0.00	5.87	2584
2314	BCBS OF ARIZONA	10/31/2025	Regular	0.00	378.40	2585
700	BRAUN NORTHWEST INC	10/31/2025	Regular	0.00	1,137.15	2586
VEN00031	Bridget Anderson	10/31/2025	Regular	0.00	2,069.09	2587
VEN00055	Brighthorizon Lawn Care	10/31/2025	Regular	0.00	2,179.60	2588
VEN00172	Brittany Mahugh	10/31/2025	Regular	0.00	282.84	2589
3005	CINTAS CORP	10/31/2025	Regular	0.00	243.91	2590
3005	CINTAS CORP	10/31/2025	Regular	0.00	984.40	2591
2478	COMCAST	10/31/2025	Regular	0.00	10.54	2592
427	COVERDALE, JACOB	10/31/2025	Regular	0.00	415.60	2593
261	DOBBS PETERBILT - TACOMA 1	10/31/2025	Regular	0.00	252.27	2594
VEN00152	Emergency Vehicle Solutions LLC	10/31/2025	Regular	0.00	1,114.07	2595
1776	ENTZE, KEVIN	10/31/2025	Regular	0.00	216.00	2596
44	FIDELITY SOLUTIONS	10/31/2025	Regular	0.00	3,859.17	2597
2660	FIRE SERVICE REPAIR LLC	10/31/2025	Regular	0.00	333.43	2598
542	GALLS LLC	10/31/2025	Regular	0.00	156.60	2599
1851	GIG HARBOR MID-DAY ROTARY	10/31/2025	Regular	0.00	215.00	2600
517	GRAINGER	10/31/2025	Regular	0.00	4,157.71	2601
2283	HUGHES FIRE EQUIPMENT INC	10/31/2025	Regular	0.00	3,984.62	2602
561	HUMANA INSURANCE CO	10/31/2025	Regular	0.00	110.10	2603
248	INTERSTATE BATTERIES OF OLYMPIA	10/31/2025	Regular	0.00	761.41	2604
299	INTTERRA LLC	10/31/2025	Regular	0.00	34,020.00	2605
353	JOHN A CAMPBELL MD PC	10/31/2025	Regular	0.00	15,162.00	2606
528	LIFE ASSIST INC	10/31/2025	Regular	0.00	1,734.35	2607
VEN00107	Momentum Telecom Inc	10/31/2025	Regular	0.00	822.70	2608
520	PERFORMANCE SYSTEMS INTEGRATION LLC	10/31/2025	Regular	0.00	40,444.72	2609
	Void	10/31/2025	Regular	0.00	0.00	2610
420	POMPS TIRE SERVICE INC	10/31/2025	Regular	0.00	3,188.99	2611
2982	PREMERA BLUE CROSS	10/31/2025	Regular	0.00	606.00	2612
VEN00171	Premera Provider Refunds	10/31/2025	Regular	0.00	792.08	2613
98	PRENTICE PERFECT CLEANING LLC	10/31/2025	Regular	0.00	5,600.00	2614
2692	PRINTING SERVICES	10/31/2025	Regular	0.00	129.60	2615
1087	PUGET SOUND ENERGY	10/31/2025	Regular	0.00	163.08	2616
612	S&S METAL FABRICATION	10/31/2025	Regular	0.00	496.35	2617
3179	SOUTH SOUND 911	10/31/2025	Regular	0.00	78,940.46	2618
80	SPRAGUE PEST SOLUTIONS	10/31/2025	Regular	0.00	108.01	2619
1957	TITUS WILL FORD	10/31/2025	Regular	0.00	133.86	2620
171	ULINE	10/31/2025	Regular	0.00	7,611.66	2621
1945	UNIFIED OFFICE SERVICES	10/31/2025	Regular	0.00	97.86	2622
3115	UNITED HEALTHCARE	10/31/2025	Regular	0.00	83.80	2623
1355	UNITED RENTALS NW INC	10/31/2025	Regular	0.00	374.39	2624
174	URVINA, JOESEPH L	10/31/2025	Regular	0.00	231.80	2625
2973	VERIZON WIRELESS - DALLAS	10/31/2025	Regular	0.00	184.10	2626
526	WA State Treasurer Dept of Retirement System	10/31/2025	Regular	0.00	11,656.35	2627
1474	WASHINGTON WATER SERVICE - 1	10/31/2025	Regular	0.00	49.44	2628
1820	WESTBAY AUTO PARTS	10/31/2025	Regular	0.00	52.36	2629
91	WFCA - WA FIRE COMM ASSN	10/31/2025	Regular	0.00	840.00	2630
3213	ZOLL MEDICAL CORPORATION	10/31/2025	Regular	0.00	2,058.71	2631
3290	BHT BUSINESS SERVICES INDUSTRY	11/06/2025	Regular	0.00	12,718.87	2632
333	COLUMBIA BANK	11/06/2025	Regular	0.00	26,919.41	2633
107	DEPT LABOR & INDUSTRIES	11/06/2025	Regular	0.00	55,597.27	2634
67	EMPLOYMENT SECURITY DEPT - PFMLA	11/06/2025	Regular	0.00	7,255.01	2635
388	GIG HARBOR PENINSULA FF ASSOCIATION	11/06/2025	Regular	0.00	370.00	2636
3037	LOCAL 3390 GHFUHW TRUST	11/06/2025	Regular	0.00	256,356.84	2637
3268	THE HARTFORD	11/06/2025	Regular	0.00	8,179.44	2638
315	TRUSTMARK VOLUNTARY BENEFITS	11/06/2025	Regular	0.00	5,646.85	2639
515	WA CARES FUND - LTC	11/06/2025	Regular	0.00	1,892.23	2640
526	WA State Treasurer Dept of Retirement System	11/06/2025	Regular	0.00	117,224.77	2641
525	WASHINGTON PER SYSTEM EMP	11/06/2025	Regular	0.00	10,558.27	2642
980	WASHINGTON STATE TREASURER	11/06/2025	Regular	0.00	7,425.00	2643

Check Report

Date Range: 10/25/2025 - 11/13/2025

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
3037	LOCAL 3390 GHFUHW TRUST	11/06/2025	Regular	0.00	782.72	2644
VEN00055	Brightorizon Lawn Care	11/07/2025	Regular	0.00	6,161.70	2645
VEN00156	Carolyn J. Martin	11/07/2025	Regular	0.00	314.40	2646
2059	CBS REPORTING INC	11/07/2025	Regular	0.00	159.49	2647
1239	CENTURYLINK	11/07/2025	Regular	0.00	105.85	2648
3005	CINTAS CORP	11/07/2025	Regular	0.00	252.55	2649
3005	CINTAS CORP	11/07/2025	Regular	0.00	1,023.22	2650
2478	COMCAST	11/07/2025	Regular	0.00	1,106.83	2651
186	DRUG FREE BUSINESS	11/07/2025	Regular	0.00	5.00	2652
3219	EMS TECHNOLOGY SOLUTIONS	11/07/2025	Regular	0.00	1,681.50	2653
VEN00112	Foxpass Inc	11/07/2025	Regular	0.00	232.50	2654
52	GIG HARBOR CITY OF	11/07/2025	Regular	0.00	1,398.72	2655
376	GOODMAN, CHRIS	11/07/2025	Regular	0.00	141.00	2656
517	GRAINGER	11/07/2025	Regular	0.00	467.82	2657
454	HACKMEISTER, KRYSTAL	11/07/2025	Regular	0.00	64.00	2658
2661	INDUSTRIAL SCIENTIFIC CORP	11/07/2025	Regular	0.00	1,904.48	2659
3225	KELLEY CREATE - LEASE PYMTS	11/07/2025	Regular	0.00	2,186.60	2660
529	MACDONALD MILLER FACILITY SOLUTIONS LLC	11/07/2025	Regular	0.00	15,943.83	2661
19	PENINSULA LIGHT CO - ELECTRIC	11/07/2025	Regular	0.00	4,670.85	2662
572	PITNEY BOWES INC	11/07/2025	Regular	0.00	172.43	2663
263	SPRINGBROOK HOLDING CO LLC	11/07/2025	Regular	0.00	17,738.48	2664
600	SYSTEMS DESIGN WEST LLC	11/07/2025	Regular	0.00	7,601.70	2665
1474	WASHINGTON WATER SERVICE - 1	11/07/2025	Regular	0.00	168.04	2666
3004	WILCOX & FLEGEL	11/07/2025	Regular	0.00	5,639.11	2667
3213	ZOLL MEDICAL CORPORATION	11/07/2025	Regular	0.00	3,152.20	2668
517	GRAINGER	11/07/2025	Regular	0.00	7,261.08	2669
VEN00098	Benjamin Constance PLLC	11/13/2025	Regular	0.00	1,900.00	2670
836	CARDINAL HEALTH 112 LLC	11/13/2025	Regular	0.00	121.60	2671
3120	CENTRAL WELDING SUPPLY	11/13/2025	Regular	0.00	287.89	2672
3005	CINTAS CORP	11/13/2025	Regular	0.00	682.92	2673
3005	CINTAS CORP	11/13/2025	Regular	0.00	250.66	2674
2478	COMCAST	11/13/2025	Regular	0.00	76.95	2675
474	DM RECYCLING	11/13/2025	Regular	0.00	347.56	2676
233	EMS CONNECT	11/13/2025	Regular	0.00	907.71	2677
484	FINNESETH, TREVOR	11/13/2025	Regular	0.00	226.60	2678
254	GREAT FLOORS	11/13/2025	Regular	0.00	4,456.83	2679
528	LIFE ASSIST INC	11/13/2025	Regular	0.00	4,689.10	2680
506	MSTEFANOVIC CONSULTING LLC	11/13/2025	Regular	0.00	1,820.00	2681
518	MULLIGAN, PHOEBE	11/13/2025	Regular	0.00	327.30	2682
1359	MURREYS DISPOSAL CO INC	11/13/2025	Regular	0.00	1,967.41	2683
	Void	11/13/2025	Regular	0.00	0.00	2684
520	PERFORMANCE SYSTEMS INTEGRATION LLC	11/13/2025	Regular	0.00	5,953.96	2685
241	RLI	11/13/2025	Regular	0.00	525.00	2686
80	SPRAGUE PEST SOLUTIONS	11/13/2025	Regular	0.00	216.02	2687
302	STERICYCLE INC	11/13/2025	Regular	0.00	148.95	2688
129	TELEFLEX LLC	11/13/2025	Regular	0.00	2,992.50	2689
3213	ZOLL MEDICAL CORPORATION	11/13/2025	Regular	0.00	1,968.24	2690

Check Report

Date Range: 10/25/2025 - 11/13/2025

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
506	MSTEFANOVIC CONSULTING LLC	11/13/2025	Regular	0.00	6,305.00	2691

Bank Code Pooled Cash Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	222	106	0.00	855,102.71
Manual Checks	0	0	0.00	0.00
Voided Checks	0	2	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
	222	108	0.00	855,102.71

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	222	106	0.00	855,102.71
Manual Checks	0	0	0.00	0.00
Voided Checks	0	2	0.00	0.00
Bank Drafts	15	15	0.00	286,438.74
EFT's	0	0	0.00	0.00
	237	123	0.00	1,141,541.45

Fund Summary

Fund	Name	Period	Amount
999	Pooled Cash	10/2025	228,450.45
999	Pooled Cash	11/2025	913,091.00
			1,141,541.45

Authorization Signatures

Pierce County Fire District 5

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described, or that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the district, and that I am authorized to authenticate and certify to said claim.

Chair

Commissioner

Commissioner

Commissioner

Commissioner

District Secretary

2026 Adopted Budget

Krystal Hackmeister, Finance Director

November 18, 2025



Today's Agenda

- ▶ Highlight Budget Priorities
- ▶ Outline Budget Base Assumptions
- ▶ Updates to the Budget Summary
- ▶ Review Budget Timeline
- ▶ Open for Discussion & Questions

2026 Budget Priorities

- ▶ Balanced Budget (GFOA Best Practice)
- ▶ Reserve Requirements Met (min of 2 months of General Exp Budget)
- ▶ Commitments/Obligations Met
- ▶ Incorporate strategic priorities identified in the Multi-Year Capital Asset Plan

2026 Base Budget Assumptions

- ▶ Base Budget includes Fall 2025 lateral hires for known 2026 retirements
- ▶ Collective Bargaining Agreement terms for 2026 in progress, budget includes CPI until an agreement has been finalized
- ▶ 2025 One-time budget items removed
- ▶ Includes increases for contractually committed budget items
- ▶ Includes transfers for LOCAL Program, Reserves, and Capital Asset Replacement Plan
- ▶ Includes planned investments from Capital Asset Replacement Plan

2026 Key Budget Drivers

- ▶ Implement Capital Asset Replacement Plan
 - ▶ Multi-Year Capital Asset Plan developed in 2023
 - ▶ Committed funds for arriving Apparatus, LOCAL program payments, and updating IT infrastructure
- ▶ Aging Fleet & Facilities and Inflation
 - ▶ Continued additional maintenance on aging capital until replacements arrive

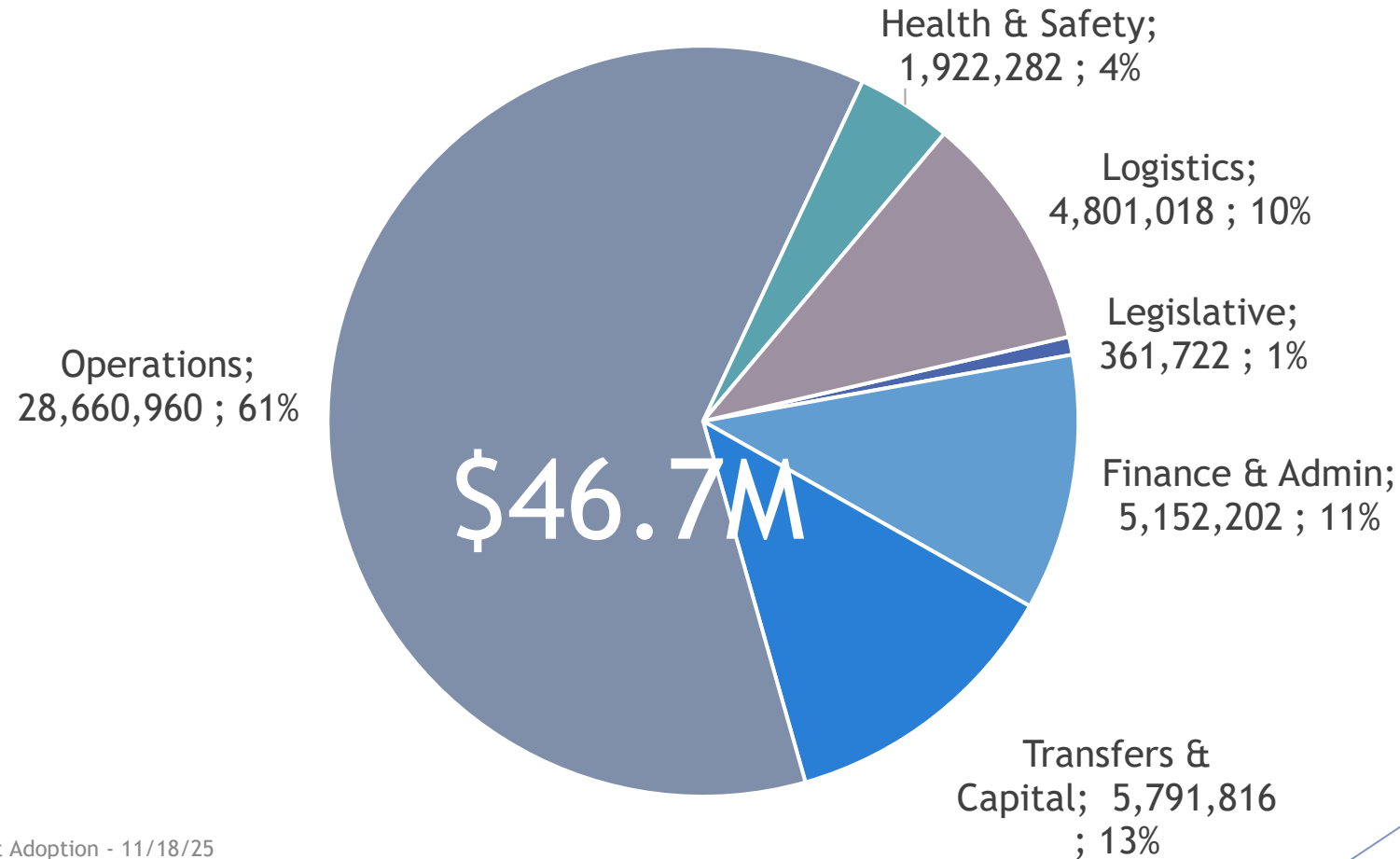
Key Considerations

- ▶ Includes Fire Levy Lid Lift at \$1.50 as approved by voters in 2023
- ▶ Includes EMS Levy Lid Lift at \$0.50 as approved by voters in 2022
- ▶ Includes Preliminary AV Estimates from Pierce County (as of 9/12/25)
- ▶ Revenue detail was presented during Revenue Hearing presentation on October 28th

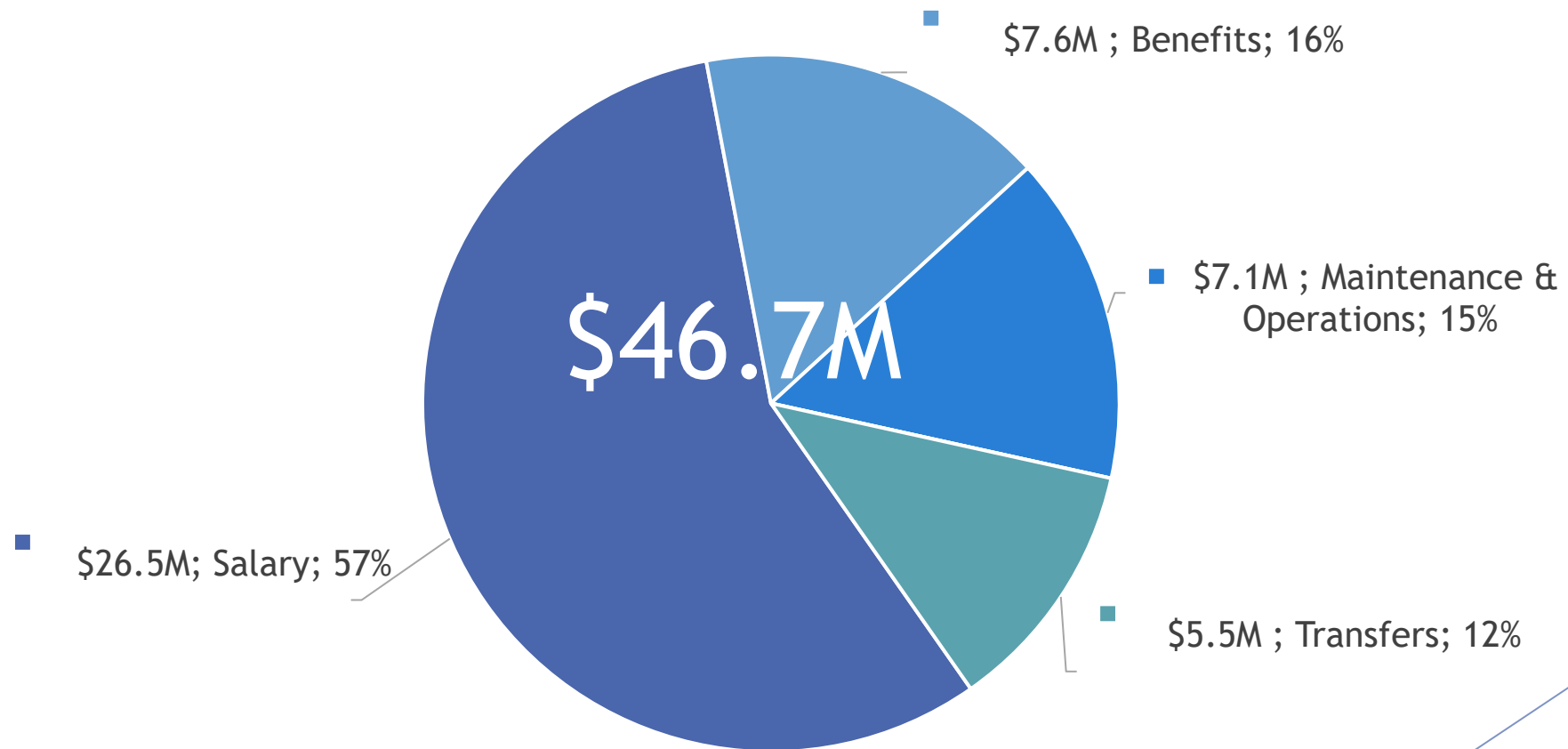
2025 Budget Structure

Legislative	Logistics	Operations	Health & Safety	Finance & Admin	Capital (Bond)
<ul style="list-style-type: none">• Legislative	<ul style="list-style-type: none">• Logistics• Vehicles• Facilities	<ul style="list-style-type: none">• Suppression• EMS• Training• Specialty Teams	<ul style="list-style-type: none">• Prevention• Wellness• Disaster Prep	<ul style="list-style-type: none">• Admin• HR• IT/Data• Communications	<ul style="list-style-type: none">• New Training Campus• Fire Stations

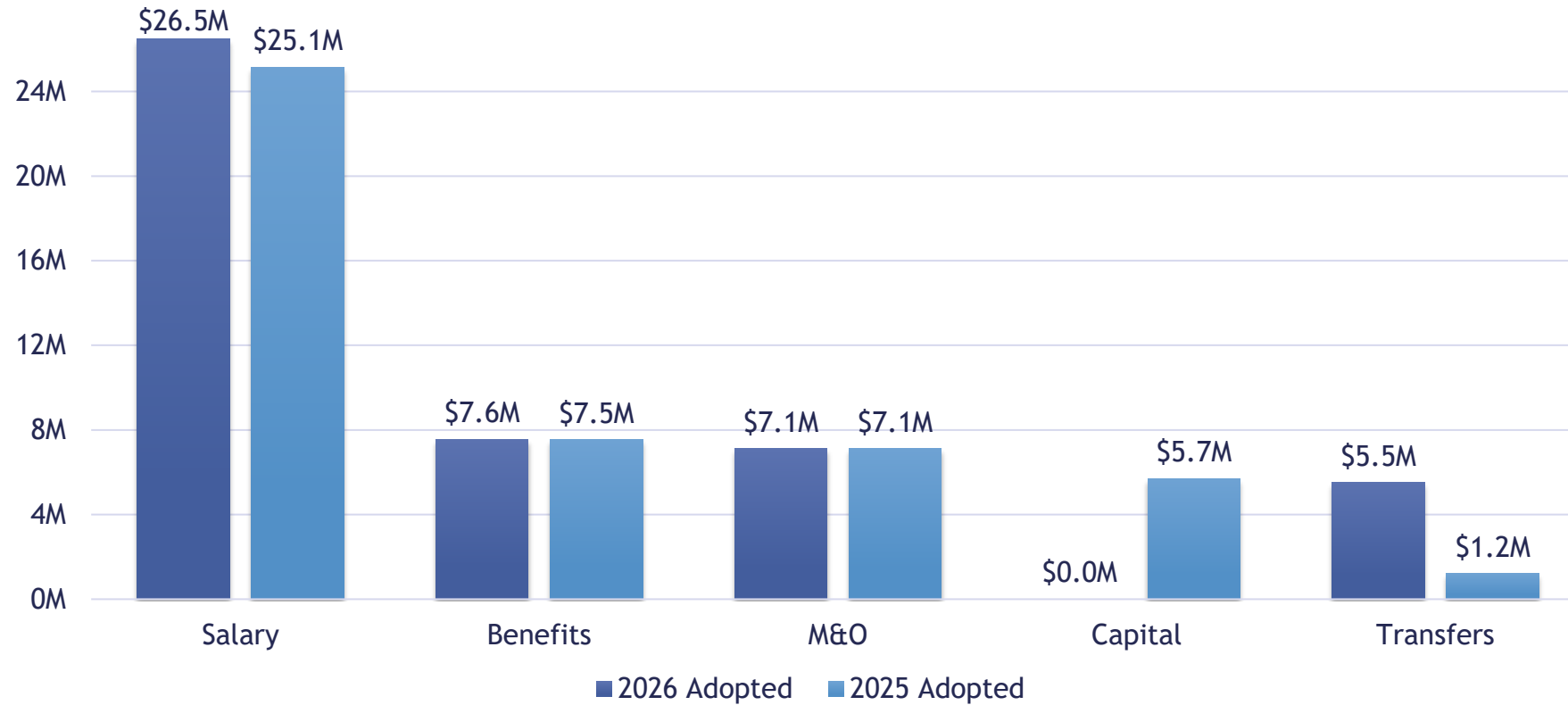
2026 Adopted Budget - by Division



2026 Adopted Budget - by Expense Type



2025 vs 2026 Budget Comparison



2026 Adopted Budget Updates

- ▶ Personnel forecast updated to include submitted retirements
- ▶ Rates for L&I, Medical Benefits, and PFMLA have been updated
- ▶ Capital investments include:
 - ▶ Planned debt payments for SCBA and EMS equipment purchased in 2024
 - ▶ Facilities repair and maintenance for locations at ST 50, 52, 55, and 56.
 - ▶ Arriving engines in 2026 and associated necessary equipment and upfit.

Program	Department	2026 Adopted Budget	2025 Adopted Budget	Change
Legislative	Legislative	361,722	372,219	(10,497)
	Legislative Total	361,722	372,219	(10,497)
Finance & Admin	Admin	8,500,927	3,832,684	4,668,249
	HR	111,131	111,864	(733)
	IT & Data	1,826,580	1,806,125	20,454
	Communications	505,380		
	Finance & Admin Total	10,944,018	5,750,673	5,193,349
Operations	Suppression	19,474,061	17,199,514	2,274,546
	EMS	6,917,385	8,592,479	(1,675,095)
	Training	1,507,111	1,679,822	(172,711)
	Specialty Teams	762,403	15,000	747,403
	Operations Total	28,660,960	27,486,815	1,174,143
Logistics	Logistics	1,511,529	1,584,538	(73,009)
	Communications	-	718,097	
	Facilities	1,503,366	3,554,095	(2,050,730)
	Specialty Teams	43,000	83,046	(40,046)
	Vehicles	1,703,142	5,252,133	(3,548,992)
	Capital Facilities	39,981	-	39,981
	Logistics Total	4,801,018	11,191,909	(6,390,893)
Health & Safety	Prevention	1,548,451	1,508,757	39,694
	Wellness	363,831	365,807	(1,976)
	Disaster Prep	10,000	10,000	-
	Health & Safety Total	1,922,282	1,884,564	37,718
	Operating Fund Total	46,690,000	46,686,180	3,820

2026 Adopted Budget by Division Detail

Program	Department	2026 Adopted Budget	2025 Adopted Budget
Capital	Debt	4,818,124	4,689,955
	Debt Fund Total	4,818,124	4,689,955
Bond	Project Management	415,018	443,416
	Training Campus	4,572,180	13,528,637
	Fire Station 57		2,643
	Fire Station 53		2,643
	Fire Station 51	10,508,426	7,863,623
	Fire Station 59	950,000	817,970
	Capital Equipment	-	-
	Logistics Facility		185,185
	Fire Station 58	950,000	382,609
	Fire Station 50		1,200,000
	All Facility Project(s)	100,000	
	Bond Capital Fund Total	17,494,837	24,426,726
Capital (non-bond)	Capital Replacement - Equipment	910,000	
	Capital Replacement - Facilities	2,425,000	
	Capital Replacement - Fleet	2,714,497	
	Capital Total	6,049,497	
	Total All Funds	75,052,497	75,802,861

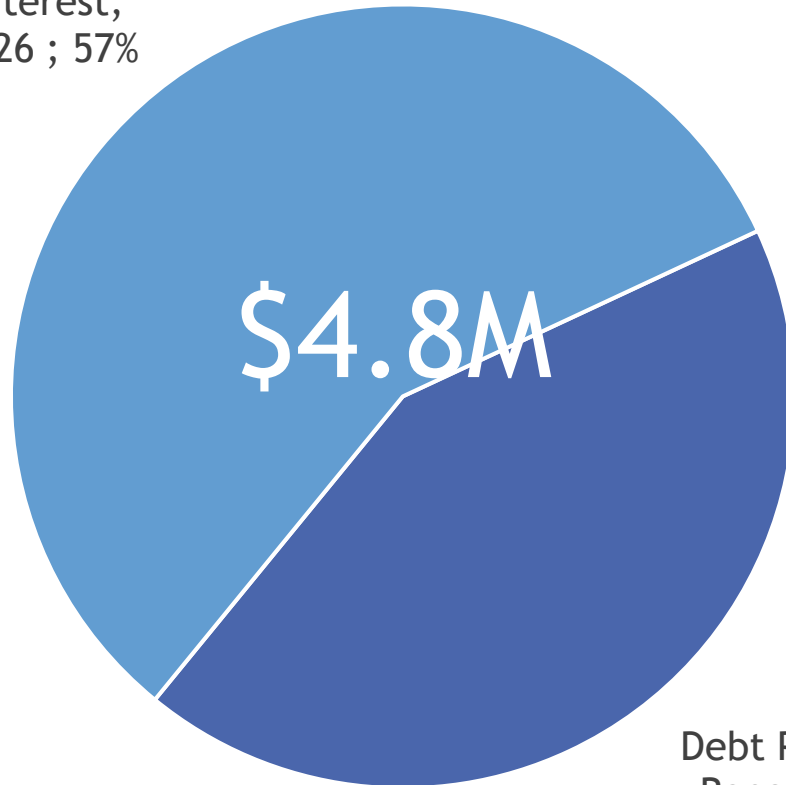
2026 Adopted Budget by Division Detail

2026 Adopted Budget by Division Detail

Division	Salary & Wages	Benefits	M&O	Capital & Transfers	Total
Legislative					361,722
Legislative	30,000	208,722	123,000	-	361,722
Finance & Admin					10,944,018
Admin	1,674,836	383,192	923,090	5,519,809	8,500,927
HR	20,000	1,471	89,660	-	111,131
IT & Data	455,075	157,738	1,213,767	-	1,826,579
Communications	-	-	505,380	-	505,380
Operations					28,660,960
Suppression	15,026,441	4,406,002	41,618	-	19,474,061
EMS	4,935,645	1,381,666	600,074	-	6,917,385
Training	961,585	182,027	363,499	-	1,507,111
Specialty Teams	757,403	-	5,000	-	762,403
Logistics					4,801,018
Logistics	610,014	262,104	639,411	-	1,511,529
Facilities	291,238	101,214	1,110,914	-	1,503,366
Vehicles	466,455	149,478	1,087,209	-	1,703,142
Capital Facilities	39,981	-	-	-	39,981
Specialty Teams	-	-	43,000	-	43,000
Health & Safety					1,922,282
Prevention	1,166,021	312,980	69,450	-	1,548,451
Wellness	59,894	5,229	298,708	-	363,831
Disaster Prep	-	-	10,000	-	10,000
Expense Type Total	26,494,588	7,551,823	7,123,780	5,519,809	46,690,000

2026 Adopted Budget - Go Bond Fund

Debt Interest;
2,753,526 ; 57%



Debt Principal
Repayment;
2,064,598 ; 43%

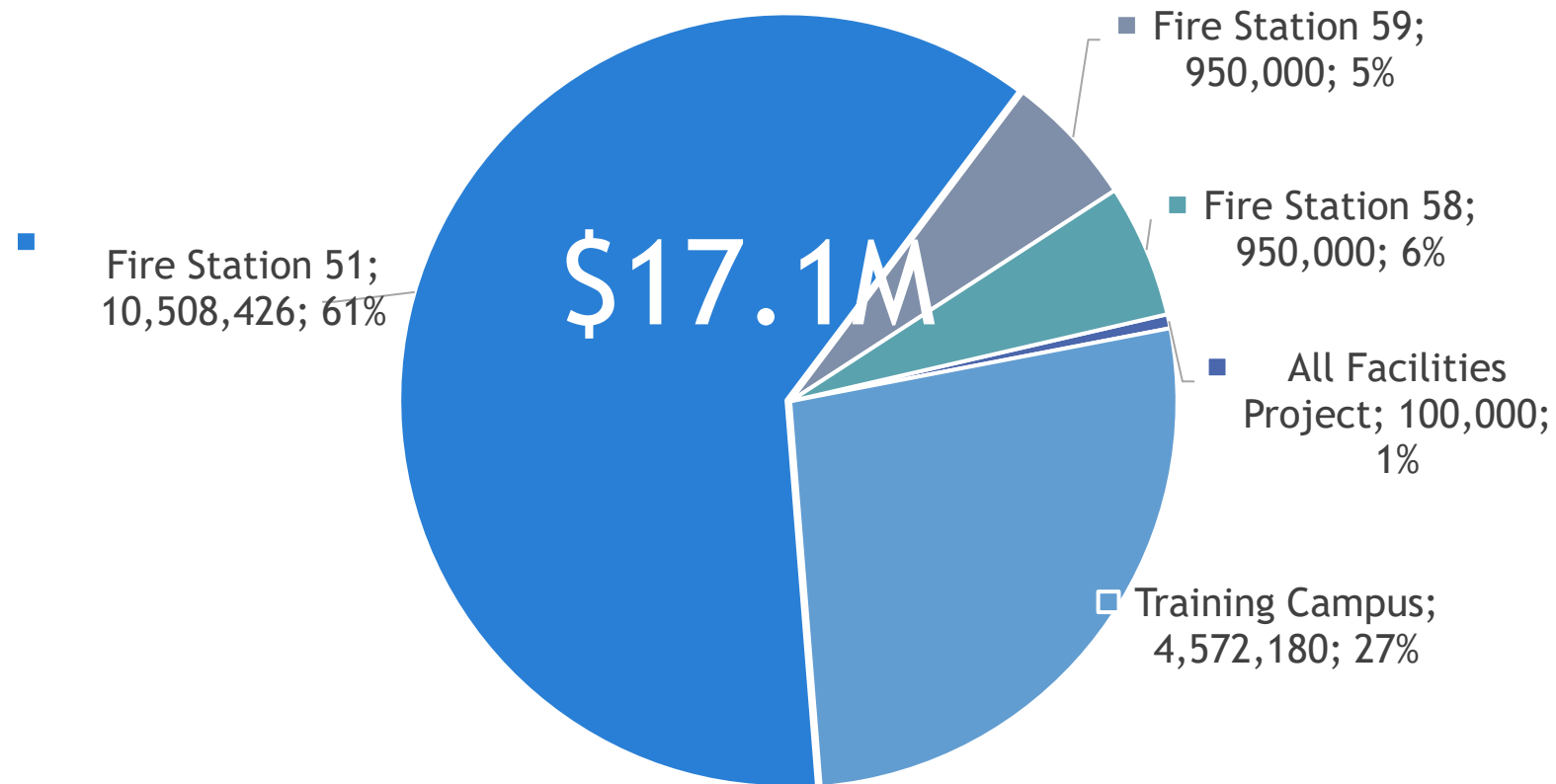
2026 Adopted Budget - Capital Fund (All Projects)

Capital
Improvements;
23,130,103; 98%

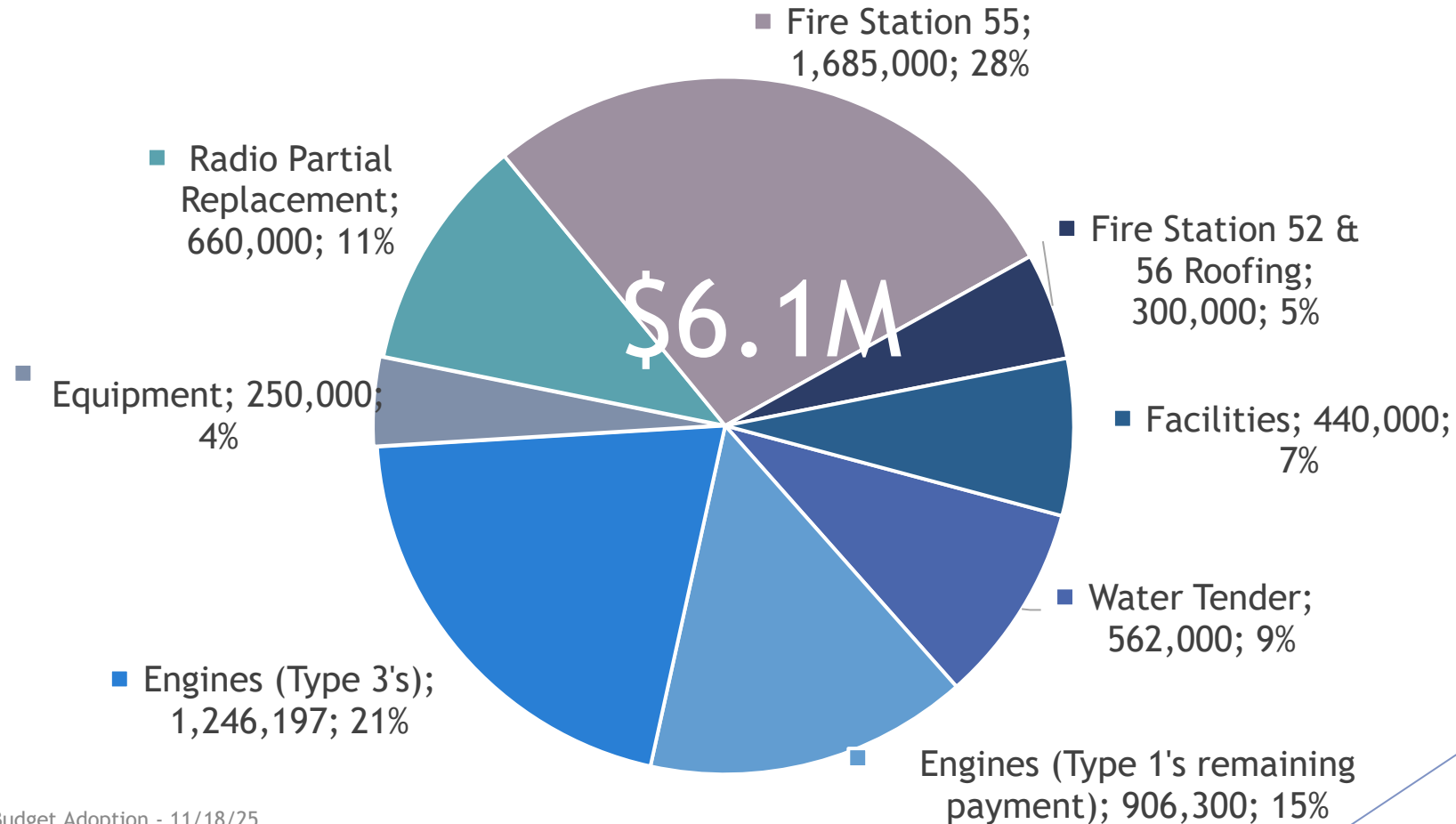
\$23.5M

Professional Services;
414,231; 2%

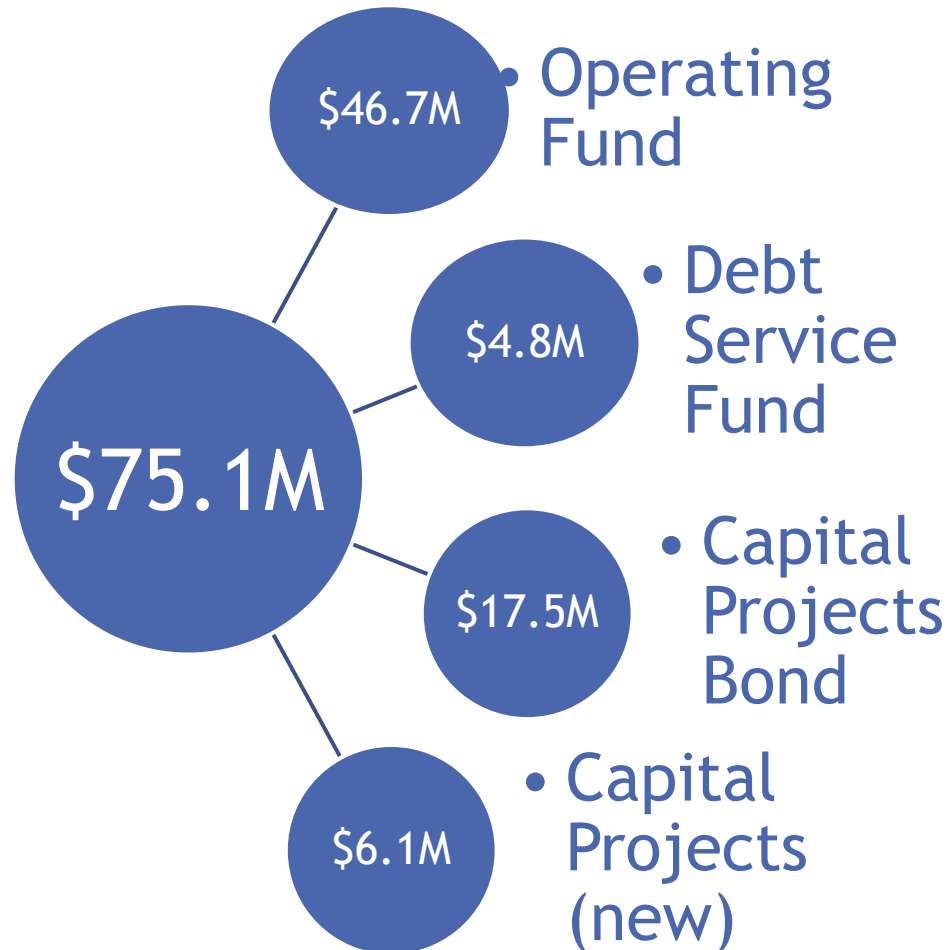
2026 Adopted Budget - Capital by Bond Project



2026 Adopted Budget - Capital by Project



2026 Adopted Budget - All Funds



2026 Budget Timeline

Oct

- 10/14 Publish Budget Timeline in Board Packets
- 10/28 Preliminary Budget - Revenue Hearing

Nov

- 11/18 Budget Adoption by Board of Fire Commissioners
- 11/25 Budget due to County Assessor's Office*

***Note:** The Board of Fire Commissioners may conduct additional Special Meetings for the specific purpose of further considering budget issues.

Action Items for November 18th Meeting

- ▶ Adoption of 2026 Budget:
 - ▶ Operating Budget, General Expense/Fund
 - ▶ Capital Fund
 - ▶ Debt Service Fund
- ▶ Adoption of Budget Resolutions:
 - ▶ Budget Approval for Levying Taxes
 - ▶ Levy Certification - Fire Expense
 - ▶ Levy Certification - EMS
 - ▶ Levy Certification - Bond Capital

Discussion & Questions

Gig Harbor Fire & Medic One

2026 Adopted Budget

Operating Fund	Salary &			Capital &	
Division	Wages	Benefits	M&O	Transfers	Total
Legislative					361,722
Legislative	30,000	208,722	123,000	-	361,722
Finance & Admin					10,944,018
Admin	1,674,836	383,192	923,090	5,519,809	8,500,927
HR	20,000	1,471	89,660	-	111,131
IT & Data	455,075	157,738	1,213,767	-	1,826,580
Communications	-	-	505,380	-	505,380
Operations					28,660,960
Suppression	15,026,441	4,406,002	41,618	-	19,474,061
EMS	4,935,645	1,381,666	600,074	-	6,917,385
Training	961,585	182,027	363,499	-	1,507,111
Specialty Teams	757,403	-	5,000	-	762,403
Logistics					4,801,018
Logistics	610,014	262,104	639,411	-	1,511,529
Facilities	291,238	101,214	1,110,914	-	1,503,366
Vehicles	466,455	149,478	1,087,209	-	1,703,142
Capital Facilities	39,981	-	-	-	39,981
Specialty Teams	-	-	43,000	-	43,000
Health & Safety					1,922,282
Prevention	1,166,021	312,980	69,450	-	1,548,451
Wellness	59,894	5,229	298,708	-	363,831
Disaster Prep	-	-	10,000	-	10,000
Expense Type Total	26,494,588	7,551,823	7,123,780	5,519,809	46,690,000

Capital Fund

	Capital	Total
Logistics		
Logistics - Equipment	910,000	910,000
Facilities	2,425,000	2,425,000
Fleet - Vehicles	2,714,497	2,714,497
Expense Type Total	-	-
Bond Projects		
Project Management	414,231	414,231
Capital/All Facility Project(s)	100,000	100,000
Training Campus	4,572,180	4,572,180
Fire Station 51	10,508,426	10,508,426
Fire Station 58	950,000	950,000
Fire Station 59	950,000	950,000
Expense Type Total	-	-
	17,494,837	17,494,837

Gig Harbor Fire & Medic One

2026 Capital & Debt Fund Budgets

GO Bond Fund (Debt Service)	Debt/ Principal Repayment	Interest/ Debt Service	Total
LOCAL Program	413,598	65,276	478,874
Debt Service	1,651,000	2,557,900	4,208,900
Debt Services Costs	130,350		130,350
GO Bond Fund Total	2,064,598	2,623,176	4,818,124

Bond Capital Fund	Capital Exp	Project Mgt	Total
Project Management		414,231	414,231
Capital/All Facility Project(s)	100,000		100,000
Training Campus	4,572,180		4,572,180
Fire Station 51	10,508,426		10,508,426
Fire Station 53	-		-
Fire Station 57	-		-
Fire Station 59	950,000		950,000
Logistics Facility	-		-
Fire Station 58	950,000		950,000
Fire Station 50	-		-
Capital Fund Total	17,080,606	414,231	17,494,837

Capital Replacement - Equipment	910,000		910,000
Capital Replacement - Facilities	2,425,000		2,425,000
Capital Replacement - Fleet	2,714,497		2,714,497
	6,049,497	-	6,049,497

Gig Harbor Fire & Medic One

2026 Adopted Budgeted Revenues Summarized by Source

Fund	Category	BARS Category	Description of Revenue Source	2026 Adopted Budget	2025 Adopted Budget
General	Taxes	311	Property Taxes - Fire Expense	31,554,396	30,739,811
	Taxes	311	Property Taxes - EMS	10,517,963	10,246,603
	Grant	331	Federal Direct FEMA	-	-
	Intergovernmental	332	GEMT Payment Program	1,450,000	1,167,000
	Intergovernmental	334	State Grants	778	766
	Intergovernmental	337	Leasehold Excise Taxes	44,509	33,000
	Intergovernmental	337	Timber Excise Taxes	15,654	12,000
	Charges for Service	342	Ambulance & Emergency Aid	1,860,000	1,982,000
	Charges for Service	342	Fire Protection Services	900,000	500,000
	Miscellaneous	361	Investment Interest	230,000	500,000
	Miscellaneous	367	Contributions & Donations	15,000	3,000
	Miscellaneous	369	Other Fees /Tuition Charges	20,000	20,000
	Miscellaneous	369	Other Misc Revenue	30,700	10,000
	Miscellaneous	369	Sale of Surplus	1,000	10,000
	Miscellaneous	395	Sale of Assets	50,000	100,000
	Miscellaneous	395	Insurance Recoveries	-	532,000
	Transfers In	397	Transfers in from Capital Fund	-	-
	Transfers In	397	Transfers in from Reserve Fund	-	830,000
	General Operating Fund Total				46,690,000
Reserve	Miscellaneous	361	Investment Interest	281,011	400,000
	Transfers In	397	Transfers in from General Expense Fund		445,000
	Transfers In	397	Transfers in from General Expense Fund	260,000	280,000
Reserve Fund Total				541,011	1,125,000
GO Bond	Taxes	311	Property Taxes - Capital (Bonds)	4,339,250	4,211,201
	Financing	391	Bond Proceeds	30,000,000	
	Transfers In	397	Transfers in from General Expense Fund	478,874	478,369
GO BOND Fund Total				34,818,124	4,689,570
Capital (all sub funds)					
	Miscellaneous	361	Investment Interest	1,025,023	1,539,000
	Transfers In	397	Transfers in from GO Bond Fund	30,000,000	
	Transfers In	397	Transfers in from General Expense Fund	6,049,497	
	Transfers In	397	Transfers in from General Expense Fund	2,358,935	
Capital Fund Total				39,433,455	1,539,000
Total All Funds				121,482,590	54,039,750
Total All Funds (excluding Transfers)				82,335,284	52,006,381



Gig Harbor Fire & Medic One

RESOLUTION 2025-04
November 18, 2025

BE IT RESOLVED by the Board of Fire Commissioners of Pierce County Fire Protection District No. 5 as follows:

WHEREAS, the Pierce County Assessor-Treasurer has notified the Commissioners of Pierce County Fire District No. 5 that the regular levies assessed valuation of real properties lying within the boundaries of said district for the calendar year 2026 is **\$21,216,264,028** and

WHEREAS, the Pierce County Assessor-Treasurer has notified the Commissioners of Pierce County Fire District No. 5 that the excess levy assessed valuation of real properties lying within the boundaries of said district for the calendar year 2026 is **\$21,038,814,749** and

WHEREAS, the Pierce County Fire District No. 5 has instructed the Assessor-Treasurer to include NC&I in the amount of **\$50,993.36** for EMS; and **\$152,980.08** for Fire and

WHEREAS, the attached budget (by this reference made a part of this resolution) be and hereby is adopted as the budget of Pierce County Fire District No. 5 for the calendar year 2026;

NOW, THEREFORE BE IT HEREBY RESOLVED, that Pierce County is hereby requested to make a levy for the year 2026 for Pierce County Fire District No. 5 of **\$46,771,778** and

NOW, THEREFORE BE IT HEREBY RESOLVED, that the Budget and Finance Department of Pierce County, Washington, be and is hereby authorized and directed to deposit and sequester the moneys received from the collection of the tax levy specified above in the amounts and funds specified below:

- | | |
|------------------|--|
| A. \$ -0- | into the Reserve Fund of said District |
| B. \$ -0- | into the coupon Warrant Fund of said District |
| C. \$ 4,339,250 | into the General Obligation Bond Fund of said District |
| D. \$ 31,824,396 | into the Expense Fund of said District for Fire |
| E. \$ 10,608,132 | into the Expense Fund of said District for EMS |

BE IT FURTHER RESOLVED, that one copy of this resolution be delivered to the Budget and Finance Department and one copy be delivered to the Office of the Assessor-Treasurer of Pierce County, Washington.

[Signatures on following page]

Adopted at a regular meeting of the Board of Fire Commissioners, Pierce County Fire District No. 5, this 18th day of November, 2025.

PIERCE COUNTY FIRE PROTECTION
DISTRICT NO. 5

Chairman

Commissioner

Commissioner

Commissioner

Commissioner

Attest:

District Secretary

**Gig Harbor Fire & Medic One [Pierce County Fire District 5]
2026 Adopted Budget - Expenditures Summarized by Division**

Program	Department	2026 Adopted Budget
Legislative	Legislative	361,722
	Legislative Total	361,722
Finance & Admin	Admin	8,500,927
	HR	111,131
	IT & Data	1,826,580
	Communications	505,380
	Finance & Admin Total	10,944,018
Operations	Suppression	19,474,061
	EMS	6,917,385
	Training	1,507,111
	Specialty Teams	762,403
	Operations Total	28,660,960
Logistics	Logistics	1,511,529
	Facilities	1,503,366
	Vehicles	1,703,142
	Specialty Teams	43,000
	Capital Facilities	39,981
	Logistics Total	4,801,018
Health & Safety	Prevention	1,548,451
	Wellness	363,831
	Disaster Prep	10,000
	Health & Safety Total	1,922,282
	Operating Fund Total	46,690,000
Capital	Debt	4,818,124
	Debt Fund Total	4,818,124
Bond	Bond Project Management	414,231
	All Facility Project(s)	100,000
	Training Campus	4,572,180
	Fire Station 51	10,508,426
	Fire Station 53	-
	Fire Station 57	-
	Fire Station 59	950,000
	Capital Equipment	-
	Logistics Facility	-
	Fire Station 58	950,000
	Fire Station 50	-
Capital	Logistics - Equipment	910,000
	Facilities	2,425,000
	Fleet - Vehicles	2,714,497
	Capital Fund Total	23,544,334
	Total All Funds	75,052,458



Gig Harbor Fire & Medic One

RESOLUTION 2025-05

November 18, 2025

BE IT RESOLVED by the Board of Fire Commissioners of Pierce County Fire Protection District No. 5 per RCW 84.55.120 is requesting the highest lawful levy possible as follows:

WHEREAS, the Board of Fire Commissioners has met and considered its budget for the calendar year 2026; and

WHEREAS, the District's actual levy amount from the previous year was \$30,721,043.34; and

WHEREAS, the population of this District is more than 10,000 and,

NOW, THEREFORE BE IT HEREBY RESOLVED BY THE BOARD OF COMMISSIONERS:

1. An increase over the actual levy amount from the previous year shall be \$1,843,262.60 which is a percentage increase of 6% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of State assessed property, any annexations that have occurred and refunds made. It should be noted that the District's statutory dollar rate limitation of \$1.50 per \$1,000 assessed valuation will result in an expected tax levy amount of \$31,824,394.04; which is an increase of \$1,103,352.70 from the prior year's levied amount. The expected tax levy for collection in 2026 represents a 3.6% increase from 2025. The expected tax levy amount may change when the County performs its final calculations, scheduled to be completed in December 2025.
2. Pursuant to RCW 84.52.125 it is the intent of the Fire District Commissioners to protect the District's tax levy from prorationing under RCW 84.52.010(2), by imposing up to a total of twenty-five cents (\$0.25) per thousand dollars of assessed valuation of the tax levies authorized under RCW 52.16.140 and RCW 52.16.160, or either of them, outside of the five dollars and ninety cents per thousand dollars of valuation limitation established under RCW 84.52.043(2), if those taxes would otherwise be prorated under RCW 84.52.010(2)(e).
3. Further, pursuant to RCW 84.55.092, it is the intent of the Fire District Commissioners to protect the Fire District's future levy capacity. Therefore, in any year in which the District reduces the regular tax levy below the amount of levy to which the District is entitled by law, consistent with existing voter authorizations and the limitations of the State Constitution and statutes, it is the District's intent to fully preserve future levy capacity as the aforesaid statute allows. The County Assessor is therefore requested to set the regular property tax levy at the amount which would be allowed under RCW 84.55, as if the regular property tax for the District for taxes due in prior years (beginning with 1986) had been set for the full or maximum amount authorized under the law.

[Signatures on following page]

Adopted at a regular meeting of the Board of Fire Commissioners, Pierce County Fire District No. 5, this 18th day of November, 2025, by a majority of the members.

PIERCE COUNTY FIRE PROTECTION
DISTRICT NO. 5

Chairman

Commissioner

Commissioner

Commissioner

Commissioner

Attest:

District Secretary



Gig Harbor Fire & Medic One

RESOLUTION 2025-06
November 18, 2025

BE IT RESOLVED by the Board of Fire Commissioners of Pierce County Fire Protection District No. 5 per RCW 84.55.120 is requesting the highest lawful levy possible as follows:

WHEREAS, the Board of Fire Commissioners has met and considered its EMS budget for the calendar year 2026; and

WHEREAS, the District's actual levy amount from the previous year was \$10,240,347.78; and

WHEREAS, the population of this District is more than 10,000 and,

NOW, THEREFORE BE IT HEREBY RESOLVED BY THE BOARD OF COMMISSIONERS:

1. An increase over the actual levy amount from the previous year shall be \$614,420.87 which is a percentage increase of 6% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of State assessed property, any annexations that have occurred and refunds made. It should be noted that the District's statutory dollar rate limitation of \$1.50 per \$1,000 assessed valuation will result in an expected tax levy amount of \$10,608,132.01; which is an increase of \$367,784.23 from the prior year's levied amount. The expected tax levy for collection in 2026 represents a 3.6% increase from 2025. The expected tax levy amount may change when the County performs its final calculations, scheduled to be completed in December 2025.
2. Pursuant to RCW 84.55.092, it is the intent of the Fire District Commissioners to protect the Fire District's future levy capacity. Therefore, in any year in which the District reduces the regular tax levy below the amount of levy to which the District is entitled by law, consistent with existing voter authorizations and the limitations of the State Constitution and statutes, it is the District's intent to fully preserve future levy capacity as the aforesaid statute allows. The County Assessor is therefore requested to set the regular property tax levy at the amount which would be allowed under RCW 84.55, as if the regular property tax for the District for taxes due in prior years (beginning with 1986) had been set for the full or maximum amount authorized under the law.

Adopted at a regular meeting of the Board of Fire Commissioners, Pierce County Fire District No. 5, this 18th day of November, 2025, by a majority of the members.

PIERCE COUNTY FIRE PROTECTION
DISTRICT NO. 5

Chairman

Commissioner

Commissioner

Commissioner

Commissioner

Attest:

District Secretary

DRAFT



Gig Harbor Fire & Medic One

RESOLUTION 2025-07
November 18, 2025

BE IT RESOLVED by the Board of Fire Commissioners of Pierce County Fire Protection District No. 5 per RCW 84.55.120 is requesting the highest lawful levy possible as follows:

WHEREAS, the Board of Fire Commissioners has met and considered its Bond Capital Budget for the calendar year 2026; and

WHEREAS, the Board of Fire Commissioners has met and adopted Resolution 2022-11 providing for the sale, issuance and delivery of not to exceed \$50,000,000 aggregate principal amount of unlimited tax general obligation bonds; and

WHEREAS, as authorized by the qualified voters of the District at a special election held on August 2, 2022 pursuant to Resolution 2022-03; and

WHEREAS, the districts actual excess levy amount from the previous year was \$4,228,370.86; and

WHEREAS, the population of this district is more than 10,000 and,

NOW, THEREFORE BE IT HEREBY RESOLVED BY THE BOARD OF COMMISSIONERS:

1. Property Tax for Excess Capital Levy shall be levied as authorized by voter approval on August 2, 2022.

Adopted at a regular meeting of the Board of Fire Commissioners, Pierce County Fire District No. 5, this 18th day of November, 2025, by a majority of the members.

PIERCE COUNTY FIRE PROTECTION
DISTRICT NO. 5

Chairman

Commissioner

Commissioner

Commissioner

Commissioner

Attest:

District Secretary