



# Gig Harbor Fire & Medic One

## COMMISSIONERS' MEETING MINUTES

October 14, 2025

Chairman Entze called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

Present: Commissioners Entze, Fleming, Sutich, Nelson and Urvina (virtually); Fire Chief D. Doan; Deputy Chief's P. Oldenburg, N. Langlow, J. Johnson, Division Chief S. Peterson, Finance Director K. Hackmeister, HR Manager J. Grunder, Technology & Communications Specialist M. Herzog, Executive Assistant L. Medved, Virtual Attendees: H. Struve, M. Dumas, T. Voigt, B. Roberts.

### APPROVAL OF THE AGENDA

Commissioners Sutich and Nelson moved and seconded approval of the agenda. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

### COMMISSIONER ABSENCE

### COMMUNICATIONS

Commissioner Fleming received a welcome card from Councilmember Robyn Denson, expressing appreciation for his service and congratulating him on his new role.

### MINUTES AND VOUCHERS

Commissioners Sutich and Nelson moved and seconded approval of the September 23, 2025, meeting minutes. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

Commissioners Nelson and Entze moved and seconded a motion to approve accounts payable checks #2371 – 2442, 2444 – 2446, 2459 -- 2484 and payroll checks #2361 – 2370 and 2447 – 2458, and ACH payroll transfers, as outlined in the agenda for a total consideration of \$4,868,049.45. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

### LOCAL 3390 REPORTS

### CHIEFS REPORTS

FC Doan reported:

- Attended the King County Fire Chief's Conference with DC's Langlow and Booth last month.
- Completed final interviews for the Health and Safety AA position and made a verbal offer.
- Deputy Chief of Health and Safety interviews for internal candidates to be scheduled in early November.
- Radio study session meeting tomorrow at SS911.
- Scheduled travel to Boise from October 28 – November 2<sup>nd</sup>; will participate in the next board meeting virtually.

### STANDING COMMITTEE REPORTS

### FINANCIAL REPORT

- Krystal Hackmeister reviewed the financial reports for August 2025.

## CHAIRMAN'S REPORT

### 2022 CAPITAL BOND PROJECTS UPDATE

DC Johnson reported:

- Station 53, 57, & 50 – Closing out paperwork tomorrow.
- Training Campus
  - Parking Lot: First lift of asphalt scheduled for Monday; final lift to be completed at the end of the project. Ongoing concrete pours around the site.
  - Support Building: Apparatus bay apron is being poured, tile work in locker rooms nearing completion, generator and septic are in and electrical rough-in is complete.
  - Training Tower: CME walls are going up.

### OLD BUSINESS

#### A. November 11<sup>th</sup> Board Meeting (Veteran's Day)

- It was recommended to reschedule the November 11th meeting to November 18th and cancel the November 25th meeting, which falls during Thanksgiving week. If any items arise, the November 25th meeting can be reinstated. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

### NEW BUSINESS

#### A. Retiree Medical Program Application – Bruce Brown

- An application was received after the August 1 deadline. FC Doan recommended denial, citing the missed deadline and did not meet the threshold for an exception. FF B. Brown addressed the Board, stating his intent to retire on July 1 and noting that another employee's withdrawal of retirement would maintain staffing levels.
- Commissioners emphasized the importance of adhering to policy, appreciated the Chief's efforts to uphold the Board's resolution, but ultimately recognized the financial benefit of approving the application. Commissioners Fleming and Sutich moved and seconded approval. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

#### B. 700 Radio System

- Following the end of the SS911 subsidy, 700 MHz user fees rose from \$80K to \$200K, prompting last year's discussion with the Board.
- 700 MHz users deemed the 145% increase unreasonable and agreed to continue paying the prior rate. After meeting with DEM Director Solei, users voted to pay \$42 per radio, decline the current contract, and support efforts to secure additional funding. They noted it is unfair to pay more than 800 MHz users, especially without the option to migrate. The issue will be discussed further at the SS911 radio study session tomorrow.
- Long-term infrastructure alternatives were analyzed, but found costly and limiting, with current radios now outdated and replacements priced around \$14K.
- FC Doan requested Board affirmation, noting that legal review found minimal liability since no agreement has been signed. Commissioners Sutich and Fleming moved and seconded approval. With no further discussion, the **MOTION CARRIED** with all in favor, except Commissioner Nelson, who abstained due to employment with Pierce County.

### C. 2026 Budget Timeline

- Budget process is abridged compared to previous years. The timeline was published today, with the preliminary budget and public hearing scheduled for October 28<sup>th</sup>.
- The November 11<sup>th</sup> meeting will be rescheduled to November 18<sup>th</sup> to allow for final budget approval ahead of the November 25<sup>th</sup> submission deadline to Pierce County.

### D. Resolution 2025-03 – Canceled Warrant

- Krystal Hackmeister presented the board with Resolution 2025-03 canceling checks and warrants. Commissioners Nelson and Sutich moved and seconded approval. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

### E. Station 51 Bid Award

- Six formal bids were received, with Jones and Roberts submitting the lowest bid of \$13,751,000. A protest from Pease Construction was reviewed by Eric Quinn, who deemed it a minor informality and recommended awarding the contract to Jones and Roberts Construction.
- Pease Construction will be notified of the decision via electronic and certified mail and given two days to respond. Absent any response, the contract award will proceed on Friday morning. Commissioners Nelson and Fleming moved and seconded approval. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

## PUBLIC COMMENT

## GOOD OF THE ORDER

## SPECIAL INTERESTS/UPCOMING EVENTS

- Fire Commissioner Conference (October 23 – 26) – Commissioners Entze and Urvina are attending
- WFOA Pre-Conference Laws Update Seminar (October 22<sup>nd</sup>) – District access to Zoom webinar

## EXECUTIVE SESSION


At 6:00PM, Chairman Entze announced a 30-minute Executive Session, pursuant to RCW 42.30.140(4)(b) to discuss collective bargaining.


Chairman Entze reconvened the meeting at 6:30PM. No action taken.

## ADJOURNMENT

There being no further business to discuss, Chairman Entze adjourned the meeting at 6:30PM.

The next regular meeting will be Tuesday, October 28, at 5:00 p.m.

  
[Kevin L Entze \(Nov 3, 2025 09:04:27 PST\)](#)  
Chairman/Commissioner

  
[Joe Urvina \(Oct 31, 2025 15:09:44 PDT\)](#)  
Commissioner

*B. R. Nelson*

Commissioner

*Tom Sutich*

Tom Sutich (Oct 31, 2025 15:07:01 PDT)

Commissioner

*M. Fleming*

Matthew Fleming (Nov 2, 2025 22:16:36 PST)

Commissioner

*Dennis Doan*

Dennis Doan (Nov 1, 2025 06:05:40 PDT)

Attest: District Secretary