



Employment Opportunity

Lateral Firefighter-Paramedic

Gig Harbor Fire & Medic One is currently accepting applications for the position of Lateral Firefighter-Paramedic currently working in Pierce County, WA.

We anticipate the employment start date to be mid-November 2022.

District Profile:

Gig Harbor Fire & Medic One provides 911 emergency medical services, fire suppression, emergency rescue and injury prevention services to the 50,000 residents living on the Gig Harbor Peninsula. Our response area covers 55 square miles with more than 50 miles of shoreline including Fox and Raft Islands.

The Gig Harbor Fire & Medic One team takes great pride in providing excellent service to our community. Our 122 career firefighters responded to 6,316 calls in 2021. Gig Harbor supports a variety of specialized teams, including Technical Rescue, Hazardous Materials, and Wildland Firefighting.



Finally, all of our career positions are funded through permanent levies. Gig Harbor Fire and Medic One has never laid off a Firefighter or Firefighter/ Paramedic. Apply to join our outstanding organization and be a part of our community.

Minimum Qualifications:

- **Must currently work for a fire department or fire protection district in Pierce County, WA as a full-time, career firefighter-paramedic.**
- Minimum of two (2) years full-time, career firefighter-paramedic experience with current employer and successful completion of probationary period. This requirement must be met by October 31, 2022.
- EMT-P certified for a minimum of two (2) years.
- Minimum of 18 years of age.
- High School graduate or equivalent (GED).
- Possession of a valid driver's license and able to obtain a Washington State driver's license within 30 days of hire date.
- Must be tobacco and marijuana free at time of testing.

Preferred Qualifications:

- Be in possession of Firefighter 1 and Firefighter 2 certification accredited by IFSAC or the Pro Board.
- Completion of one (1) paramedic recertification period.

Conditions of Employment:

- Be fully vaccinated against COVID-19 within 30 days of the conditional offer. Proof of vaccination required.
- Successfully complete a 12-month probationary period.

Position Details

Rank: Lateral Firefighter-PM

FLSA Status: Non-Exempt

Represented: IAFF Local 3390

Salary & Benefits:

- FF-PM Annual salary: \$91,124 – \$113,905 DOE/DOQ
- WA LEOFF II Retirement
- Medical/Dental/Vision for employee and family
- District contributions to employee's healthcare reimbursement account (HRA) \$535/month
- Employer-matched deferred compensation up to \$700/month
- Educational incentives available

Criminal Disqualifiers:

- Any adult felony conviction.
- Any adult misdemeanor conviction within the past five years.
- Any conviction under a domestic violence or sexual misconduct statute.
- Adult misdemeanor convictions may result in disqualification.
- Juvenile felony convictions may result in disqualification.

Driving Disqualifiers:

- One or more traffic crime convictions in the last 5 years.
- Two or more at-fault accidents in past 3 years.
- Three or more traffic infractions in the past 3 years.
- Suspension of driver's license within the past 3 years.

Hiring Process

This unique opportunity is open to current firefighter-paramedics working in Pierce County, WA only. The process will include the following steps:

1. Tentatively scheduled for October 6 & 7:
 - a. Multi-panel interviews with medical service officers (MSO), EMS Division Chief, physician advisor, and chiefs interview.
 - b. Candidate social
2. Conditional offer made by October 10, contingent upon:
 - a. Signed release to authorize GHFMO to contact candidate's current agency to obtain references, access performance reviews, and view personnel files.
 - b. Background check
 - c. NFPA 1582 physical
 - d. Drug screen
 - e. Psychological evaluation
3. Final offers will be made by 10/31/22.



Onboarding Process

The new hire onboarding process will include:

- Weeks 1-3: Orientation (4/10 schedule)
- Week 4: Assigned to shift (24-hour shifts, 4-platoon schedule)

HOW TO APPLY

Email documents to hr@gigharborfire.org by Friday, September 23, 2022, 11:59pm:

REQUIRED DOCUMENTS

- Resume
- Applicant Contact Information Sheet (attached on pg 3 of the announcement)
- Copy of your EMT-P certification
- Copies of your IFSAC/Pro Board Firefighter 1 and 2 certificates (if available)

OPTIONAL DOCUMENTS

- Letters of recommendation
- Copy of your college diploma/transcript
- Copies of relevant training certificates

Receipt of applications will be confirmed by email no later than 9/26. If you do not receive an acknowledgement by noon on 9/26, please email hr@gigharborfire.org to verify.



Gig Harbor Fire & Medic One

Applicant Contact Information Sheet

Applicants will be notified of their progress in the selection process. Please complete the information below in order for Gig Harbor Fire & Medic One representatives to contact you in the most efficient and confidential manner.

Applicant Name _____

Street Address _____

City, State, Zip _____

Phone Number _____

Email Address _____

Best time to call _____

How did you hear about this position?

- | | |
|---|--|
| <input type="checkbox"/> GHFMO Website | <input type="checkbox"/> Public Safety Testing |
| <input type="checkbox"/> GHFMO Employee | <input type="checkbox"/> Indeed.com |
| <input type="checkbox"/> Facebook/Instagram | <input type="checkbox"/> Governmentjobs.com |
| <input type="checkbox"/> LinkedIn | <input type="checkbox"/> Word-of-mouth |
| <input type="checkbox"/> Other _____ | |

Notes/Comments: