



GIG HARBOR FIRE & MEDIC ONE
Board of Fire Commissioners Meeting Minutes
Date: July 28, 2026

Chairman Entze called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

Present: Commissioners Entze, Urvina, Hayden, and Fleming (virtually); Fire Chief D. Doan; Deputy Chiefs P. Oldenburg, N. Langlow, T. Wescott, Division Chief S. Peterson, Finance Director K. Hackmeister, IAFF Local 3390 President M. Collins, IS Manager T. Wagenmann, Technology & Communications Specialist M. Herzog, EA L. Medved, and LT D. Hughes.

APPROVAL OF THE AGENDA

Commissioners Hayden and Urvina moved and seconded approval of the agenda. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

COMMISSIONER ABSENCE

Commissioner Urvina moved to excuse Commissioner Nelson's absence from the July 28, 2026, meeting. Commissioner Fleming seconded. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

Chairman Entze notified the board he will be absent from the September 8, 2026, meeting.

COMMUNICATIONS

MINUTES AND VOUCHERS

Commissioners Urvina and Hayden moved and seconded approval of the 7/14/2026 meeting minutes. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

Commissioners Urvina and Fleming moved and seconded approval of payable checks #4006 – 4039, 4050 – 4071 and payroll checks #4040 – 4049 and ACH payroll transfers, as outlined in the agenda for a total consideration of \$1,392,610.96. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

LOCAL 3390 REPORTS

CHIEFS REPORTS

FC Doan reported:

- A film crew was in town over the weekend and requested a tour of the stations. They are currently in the scouting phase of their project. BC Falk provided the tour, and the crew expressed interest in using Station 52 for future production.

- Eric Tuott was selected as Deputy Chief. Janelle will lead the hiring and onboarding process and Leslie will assist with the personal services contract, which will come before the board for approval.
- Leslie is working on revamping board meeting procedures and researching best practices, including outreach to the District's attorney and other agencies for guidance.

DC Oldenburg reported:

- Facilities Technician position has received 11 applicants to date; the posting closes 8/14.
- Electronic Communications System Technician position is open through 8/3, and applicants are currently being reviewed.

DC Langlow reported:

- Interviews for the AA position are being scheduled.
- FF/PM Dana Pirolo is the only remaining member on deployment in Colorado and is scheduled to travel home on Friday.
- Validation work on the training tower is expected to continue over the next few weeks.
- A small house fire occurred in the Station 59 area since the last meeting. The house was vacant. B Shift crews were recognized for their quick work in keeping the fire contained to a small area.

DC Wescott reported:

- CJ Martin attended the UL FSRI symposium in Chicago, made possible through Xplorlabs, which supports delivering fire-related science curriculum in middle schools. Xplorlabs will send representatives here to meet with the school district to discuss expanding the program.
- Division Chief Phillips is heading up the Wildfire Neighbors residential assessment program, which the District has taken on independent of DNR. Residents can sign up on the updated website for a free, non-binding inspection. Commissioner Entze asked whether insurance companies factor these assessments into coverage; they do not in Washington, but some states are beginning to.

STANDING COMMITTEE REPORTS

FINANCIAL REPORT

- The May 2026 financial report was presented and reflects typical activity.
- Bond fund expenses for Stations 58 and 59 relate to design costs.
- Non-bond fund expenditures reflect fleet replacement, specifically payment for the arrival of the water tender.

2022 CAPITAL BOND PROJECTS UPDATE

FC Doan reported:

- Training Tower: The transition to training and operations is in process.
- Station 51: Walls are going up and steel is being delivered; the project is moving quickly.
- Station 58/59: RFM is working on the cost-benefit analysis of rebuild vs remodel. DC Johnson will provide more details in the coming weeks.

OLD BUSINESS

NEW BUSINESS

Retiree Medical Program – Lt. D. Hughes

Lieutenant Hughes came before the Board to explain the circumstances surrounding his decision to rescind his original retirement notice and to request that the Board consider his case for an exception. He noted that family circumstances have since changed and he now plans to retire.

Commissioners Urvina and Hayden moved and seconded approval. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

PUBLIC COMMENT

GOOD OF THE ORDER

Commissioner Fleming requested that BCs and Ops collect instances where a ladder truck or boat would have been useful, to help justify the need for those resources.

SPECIAL INTERESTS/UPCOMING EVENTS

ADJOURNMENT

There being no further business to discuss, Chairman Entze adjourned the meeting at 5:24 p.m. The next regular meeting will be 8/11/2026 at 5:00 p.m.


Kevin L. Entze (Aug 28, 2026 10:48:24 PDT)

Chairman/Commissioner


Joe Urvina (Aug 28, 2026 11:18:16 PDT)

Commissioner



Brian R. Nelson

Commissioner

Matthew Fleming

Matthew Fleming (Aug 27, 2026 15:54:37 PDT)

Commissioner

Phil Hayden

Phil Hayden (Aug 27, 2026 21:22:48 PDT)

Commissioner

Dennis Doan

Dennis Doan (Aug 27, 2026 14:45:42 PDT)

Attest: District Secretary