



# **GIG HARBOR FIRE & MEDIC ONE**

## **Board of Fire Commissioners Meeting Minutes**

**Date:** June 23, 2026

Chairman Entze called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

Present: Commissioners Entze, Urvina, Nelson (virtually), Hayden, and Fleming (virtually); Fire Chief D. Doan; Deputy Chiefs P. Oldenburg, N. Langlow, T. Wescott, J. Johnson, Division Chief S. Peterson, Finance Director K. Hackmeister, IS Manager T. Wagenmann, HR Manager J. Gunder, Technology & Communications Specialist M. Herzog, and EA L. Medved.

### **APPROVAL OF THE AGENDA**

Commissioners Hayden and Urvina moved and seconded approval of the agenda. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

### **COMMISSIONER ABSENCE**

Commissioner Urvina will be absent at the Board Meeting on 7/14/2026.

### **COMMUNICATIONS**

### **MINUTES AND VOUCHERS**

Commissioners Urvina and Hayden moved and seconded approval of the 6/9/2026 meeting minutes. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

Commissioners Nelson and Urvina moved and seconded approval of payable checks #3785 – 3873, as outlined in the agenda for a total consideration of \$687,550.76. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

### **LOCAL 3390 REPORTS**

### **CHIEFS REPORTS**

FC Doan reported:

- Applications for the DC Oldenburg position are still being accepted.
- The Training Campus Dedication Ceremony is scheduled for tomorrow at 3:00 PM. It's a significant milestone for the district and the team has been working hard every day to prepare. The ceremony will feature a hose uncoupling in lieu of a traditional ribbon cutting.

DC Langlow reported:

- The district's first wildland deployment of the season took place last week, with personnel sent to two assignments.
- Training Administrative Assistant position has been posted internally. The plan is to consider internal candidates as well as actively recruit referrals from the employee base. Please share with anyone who may be a good fit.

DC Wescott reported:

- Prevention Team has been attending end-of-school-year events. Heading into summer, programming will include Safe Sitter, the Wildfire Readiness Program, and community assessments.
- Safety Stand Down was completed last week with a focus on fitness for duty and healthy careers.
- Safety Improvement Plan and associated grant have been submitted to L&I, with the goal of bringing in subject matter experts for injury prevention and fitness.

## **STANDING COMMITTEE REPORTS**

Negotiations are ongoing.

## **FINANCIAL REPORT**

### **2022 CAPITAL BOND PROJECTS UPDATE**

DC Johnson reported:

- Training Tower:
  - Final preparations are underway for tomorrow's ceremony. Buildings are complete and loose ends are being tied up; the railings arrived today after a delay.
  - Walkthroughs are in progress; the tower has not yet been signed off, leaving room for any final adjustments.
- Station 51:
  - App bay concrete pour is complete, and the final piece of the admin floor is in pre-planning.

## **OLD BUSINESS**

### **A. Personal Services Contract for FC Dennis Doan**

- Chairman Entze advised that action on this item would be deferred until after Executive Session.

## **NEW BUSINESS**

## **PUBLIC COMMENT**

## GOOD OF THE ORDER

## SPECIAL INTERESTS/UPCOMING EVENTS

The Training Campus Dedication Ceremony is one of the most significant events in the district's history. Everyone is encouraged to attend and celebrate.

## EXECUTIVE SESSION

At 5:13 p.m., Chairman Entze announced a 30-minute Executive Session, pursuant to RCW 42.30.140(4)(b) to discuss collective bargaining and RCW 42.30.110(1)(g) to review the performance of a public employee. Action may be taken. Will call back to order at 5:43 p.m.

Chairman Entze reconvened the meeting at 5:43 p.m. and returned to the Old Business agenda item, Personal Services Contract for Fire Chief Dennis Doan.

Commissioners Urvina and Fleming moved and seconded approval. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

## ADJOURNMENT

There being no further business to discuss, Chairman Entze adjourned the meeting at 5:43 p.m. The next regular meeting will be 7/14/2026 at 5:00 p.m.

  
Kevin L. Entze (Jul 17, 2026 16:25:40 PDT)

Chairman/Commissioner

  
Joe Urvina (Jul 27, 2026 08:43:25 PDT)

Commissioner

  
Brian R. Nelson (Jul 27, 2026 08:43:25 PDT)

Commissioner

  
Matthew Fleming (Jul 17, 2026 22:42:22 PDT)

Commissioner

  
Phil Hayden (Jul 19, 2026 01:12:10 PDT)

Commissioner

*Dennis Doan*  
Dennis Doan (Jul 20, 2026 08:43:34 PDT)

Attest: District Secretary