



Gig Harbor Fire & Medic One

COMMISSIONERS' MEETING MINUTES

October 28, 2025

Chairman Entze called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

Present: Commissioners Entze, Urvina, Nelson, Sutich and Fleming (virtually); Fire Chief D. Doan (virtually); Deputy Chief's P. Oldenburg, N. Langlow, J. Johnson, Division Chief S. Peterson, Finance Director K. Hackmeister, Technology & Communications Specialist M. Herzog, Executive Assistant L. Medved, and Virtual Attendees: HR Manager J. Grunder and Local 3390.

APPROVAL OF THE AGENDA

Commissioners Sutich and Nelson moved and seconded approval of the agenda. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

RECOGNITIONS

DC Langlow presented Lifesaving Awards to Seattle Firefighter Andy Pomeroy and Gig Harbor Police Officer Patrick Sam, and the Citizen Hero Award to John Wisdom, President of the Crescent Creek Pickleball Club.

COMMISSIONER ABSENCE

COMMUNICATIONS

MINUTES AND VOUCHERS

Commissioners Sutich and Nelson moved and seconded approval of the October 14, 2025, meeting minutes. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

Commissioners Nelson and Urvina moved and seconded a motion to approve accounts payable checks #2485 – 2543, 2554 – 2583, and payroll checks #2544 – 2553, and ACH payroll transfers, as outlined in the agenda for a total consideration of \$2,051,313.50. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

LOCAL 3390 REPORTS

CHIEFS REPORTS

DC Oldenburg reported:

- Health and Safety Administrative Assistant expected to start on December 8th.

STANDING COMMITTEE REPORTS

- Contract negotiations are ongoing, and the next meeting is on November 5th.

FINANCIAL REPORT

- Krystal Hackmeister reviewed the financial reports for September 2025.

CHAIRMAN'S REPORT

- Commissioners Urvina and Entze attended the state conference last week.

2022 CAPITAL BOND PROJECTS UPDATE

DC Johnson reported:

- Station 53, 57, & 50 – Final acceptance for 50 will be discussed at the next meeting.
- Station 51 – Notice of award was provided but is delayed due legal review. A hearing is set for Friday, November 7. Chairman Entze thanked DC Johnson for his continued efforts with the bond projects.
- Training Campus
 - Parking Lot: Paving is done until spring.
 - Support Building: Roof panels will be completed this week. Carpet and baseboards have been installed on the 1st and 2nd floors and are currently protected by ram boards.
 - Training Tower: Hollow metal doors are in, pouring floor 3 in mid-November.

OLD BUSINESS

NEW BUSINESS

A. 2026 Preliminary Budget – Krystal Hackmeister

- Presented the 2026 preliminary budget; budget adoption is scheduled for the next meeting on November 18th.

B. 2026 Revenue Hearing – Krystal Hackmeister

- Commissioner Entze opened the hearing as required by RCW 84.55.120, and Krystal presented the revenue for fiscal year 2026.
- After no public comment, Commissioner Entze then closed the public hearing.

C. Resolution 2025-04 – 2026 Budget Approval (first reading, no action needed)

D. Resolution 2025-05 – Fire Expense (first reading, no action needed)

E. Resolution 2025-06 – EMS (first reading, no action needed)

F. Resolution 2025-07 – Capital Expenses (first reading, no action needed)

G. Station 53/57 Project Final Acceptance – DC Johnson

- No current policy exists to delegate final acceptance. DC Johnson requested approval to submit final documents to the state. Commissioner Nelson made a motion to authorize staff to proceed with final acceptance and submit required documents. With no further discussion, the **MOTION CARRIED** by unanimous roll call vote.

PUBLIC COMMENT

GOOD OF THE ORDER

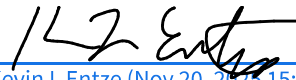
SPECIAL INTERESTS/UPCOMING EVENTS

EXECUTIVE SESSION

ADJOURNMENT

There being no further business to discuss, Chairman Entze adjourned the meeting at 5:57PM.

The next regular meeting will be Tuesday, November 18, at 5:00 p.m.



Kevin L Entze (Nov 20, 2025 15:16:22 PST)

Chairman/Commissioner



Joe Urvina (Nov 20, 2025 12:15:35 PST)

Commissioner



Commissioner



Tom sutich (Nov 20, 2025 14:32:15 PST)

Commissioner



Matthew J Fleming (Nov 24, 2025 10:27:39 PST)

Commissioner



Dennis Doan (Nov 20, 2025 13:06:22 PST)

Attest: District Secretary