



GIG HARBOR FIRE & MEDIC ONE
Board of Fire Commissioners Meeting Minutes
Date: July 14, 2026

Chairman Entze called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

Present: Commissioners Entze, Nelson, Hayden, and Fleming; Fire Chief D. Doan; Deputy Chiefs N. Langlow, T. Wescott, Finance Director K. Hackmeister (virtually), IS Manager T. Wagenmann, Technology & Communications Specialist M. Herzog, EA L. Medved.

APPROVAL OF THE AGENDA

Commissioners Nelson and Hayden moved and seconded approval of the agenda. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

COMMISSIONER ABSENCE

Commissioner Nelson moved to excuse Commissioner Urvina's absence from the July 14, 2026 meeting. Commissioner Fleming seconded. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

Commissioner Nelson notified the board he will be absent from the July 28, 2026 meeting.

COMMUNICATIONS

MINUTES AND VOUCHERS

Commissioners Fleming and Hayden moved and seconded approval of the 6/23/2026 meeting minutes. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

Commissioners Nelson and Fleming moved and seconded approval of payable checks #3884 – 3940, 3953 – 4005 and payroll checks #3874 – 3883, 3941 – 3952, as outlined in the agenda for a total consideration of \$5,014,252.24. With no further discussion, the MOTION CARRIED by unanimous roll call vote.

LOCAL 3390 REPORTS

CHIEFS REPORTS

FC Doan reported:

- A video update was filmed today and will be sent out tomorrow.
- With sadness, shared that a department friend, Jim Braden, Fox Island's emergency manager, recently passed away.

- The Deputy Chief of Admin and Finance candidate pool has been narrowed to six, including two internal candidates, Phillips and Peterson. Command Staff and the Admin Finance Teams will conduct interviews and recommend finalists for the Chief's review.
- Hosted a BBQ to thank the team for preparing the training campus and ceremony.
- Out of office for the remainder of the week.

DC Langlow reported:

- New apparatus in service: BC51 at Station 56 and a new Rosenbauer tender at Station 57; Tender 53 remains on Fox Island.
- Paramedics Dana Pirolo and Evan Pearson are on a deployment in Colorado with DNR partners, returning late July.
- Developing a name/image license agreement with the WA EMS Foundation, through Dr. Constance, allowing limited, non-commercial use of training photos. This serves as a good name-recognition opportunity.

STANDING COMMITTEE REPORTS

Local 3390 will be presenting the District's latest proposal to the membership for a vote.

CHAIRMAN'S REPORT

Chairman Entze thanked everyone for their hard work preparing for the ceremony, and for the planning, video, and photo updates.

2022 CAPITAL BOND PROJECTS UPDATE

DC Johnson reported:

- Stations 58/59:
 - The design committee is discussing layout options, and the Chief has requested that RFM evaluate whether to tear down or remodel. He recommends a tear-down but will bring further detail and cost analysis before proceeding.
 - Commissioner Nelson noted that the existing stations were originally designed for volunteer use, not EMS operations. Commissioner Fleming asked about the projected lifespan of each option; the Chief will follow up.
- Station 51:
 - Walls up on the north side and apparatus bay; first steel delivery next week, roof/trusses a few weeks later. On schedule.
- Training Tower:
 - Punch list ongoing; final sign-off on the tower is expected soon.

OLD BUSINESS

NEW BUSINESS

Board Meeting Frequency

Raised as a discussion item, not a staff recommendation, to check whether the current cadence is the best use of the board's time and whether commissioners want more detail on items like the capital plan ahead of budget season. West Pierce recently moved to monthly meetings, which would cut the commissioner's stipend here in half.

- General consensus leaned toward keeping the current schedule.
- Meetings have trended shorter over the past year and a half, suggesting the cadence is working well.
- More frequent meetings help maintain in-person connection, especially when a commissioner is absent or remote.
- A schedule change would not affect payroll timing, per the Chief.
- Newer commissioners find the current pace easy to follow and helpful for staying up to speed.
- Less frequent meetings could create larger gaps in coverage when commissioners or chiefs are unavailable.
- No staff-level concerns were raised; the topic came up due to lighter agendas and West Pierce's shift to monthly meetings.
- Suggested rotating in staff from other divisions to periodically brief the board.

PUBLIC COMMENT

GOOD OF THE ORDER

SPECIAL INTERESTS/UPCOMING EVENTS

ADJOURNMENT

There being no further business to discuss, Chairman Entze adjourned the meeting at 5:27 p.m. The next regular meeting will be 7/28/2026 at 5:00 p.m.


Kevin L Entze (Jul 21, 2026 15:50:19 PDT)

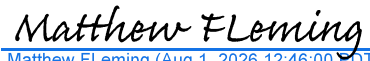
Chairman/Commissioner


Joe Urvina (Aug 4, 2026 13:28:11 PDT)

Commissioner



Commissioner



[Matthew Fleming \(Aug 1, 2026 12:46:00 PDT\)](#)

Commissioner



[Phil Hayden \(Jul 31, 2026 16:38:12 PDT\)](#)

Commissioner



[Dennis Doan \(Aug 3, 2026 22:38:07 PDT\)](#)

Attest: District Secretary